



Lucerne, September 22nd 2022

End of work information of Adnos Chikomo, Project Coordinator, FFM Trust

Dear Ladies and Gentlemen,

This is to inform you that the FFM Switzerland board and Adnos Chikomo came to the conclusion that the long lasting collaboration will come to an end by the end of September 2022. FFM Switzerland's mission is to provide financial, idealistic and material support for the local community in Matibi, Zimbabwe. Support is based on 3 pillars of Education, Comprehensive Health Support, and Sustainable Livelihoods Intervention. The aim of the pillars is to contribute to the socio-economic development of Matibi. Work in Switzerland is complemented by FFM Trust in Zimbabwe implementing local projects.

I would like to express my gratitude for the achievements that our association has encountered during the ten years of Adnos Chikomos contribution to the development of FFM. These achievements comprehend the building of a clear strategy with three pillars, namely Comprehensive Health Support, Sustainable Livelihood Interventions, and Enhanced Educationalisation Assistance, which guides our activities since 2014.

During that period, Adnos Chikomo coordinated various projects like finding doctors for the hospital, supplying drugs for the hospital, purchasing medical equipment, opening up a new primary school, building a new school block, establishing a scheme for organic gardening resulting in eight gardens for each 30 families, a new ambulance, school grants, text books, school furniture, an e-library, and the construction of the new Nook building at the Murawi Business Center.

He did so with perseverance, carefulness, and eagerness to reach the set goals. In his position, he dealt with various stakeholders at once, weaving in different needs and wishes into sustainable and long lasting solutions. One of his many strengths is to compile clear project descriptions and evaluation reports which helped us here in Switzerland to better raise funds from interested donors. He is strong in having a vision for his work and put this vision into action.

One of the most important changes was the founding of a local trust, the FFM Trust, which is created to support the local community and is intentionally unifying the different stakeholders from the Matibi community. Adnos Chikomo served as the ex-officio secretary to the Trust, taking care of the documentations, calling to meetings and pushing progress. It is out of these changes that the end of work agreement was settled. The new Nook serves as



the local office of the FFM trust with new coworkers taking care of mostly the Nook Self-Learning Center but also liaising with stakeholders and progressing projects. The requirements of a local presence and the withcoming traveling was hard to meet for Masvingo-based Adnos Chikomo. This caused the integration of all FFM work members as one team difficult to accomplish.

At the same time, Adnos Chikomo was very much challenged by his private situation and his other duties at a certain university of Masvingo where he is part of the faculty team and a lecturer while doing his PhD studies. We commonly decided to end our mutual work agreement by the end of September 2022 to give space for both parties to further develop and focus on our collective and personal goals and missions.

Adnos Chikomo is a man of high ethical values, a proud Zimbabwean, a man that puts community first. I would like to express again my gratitude for all my personal learnings that I was allowed to make while working with him. I hope that my way will cross Adnos' path again in the future, be it professionally or as a friend that he became to me during those years.

Yours sincerely

A handwritten signature in black ink, appearing to be 'O. Müller', with a stylized flourish at the end.

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